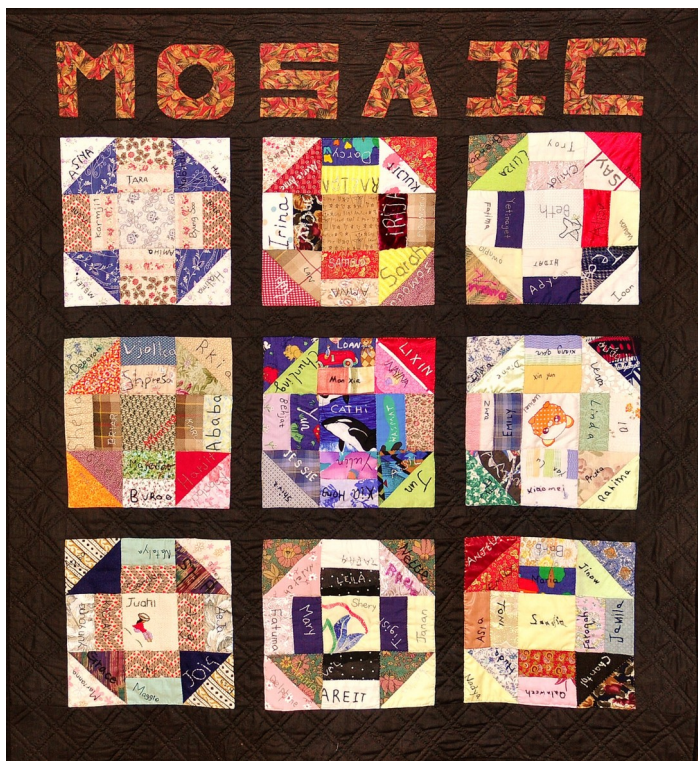


Mission Statement

Mosaic – Newcomer Family Resource Network is a non-profit organization that provides immigrant parents and primary care givers with opportunities to develop additional language skills and build the confidence and independence needed to participate actively in community life, while providing their pre-school-aged children with quality child care.



Special thanks to Eun Sook (Maria) Choi, Quilter



mosaic
Newcomer Family Resource Network

Annual Report 2009–2010



Strengthening Families—Parents and Children together

Mosaic – Community Partners 2009/2010

Many thanks to our hosts & partners

**Immanuel Fellowship Church
Fort Garry Mennonite Brethren Church
Maranatha Church
Carpathia School
St. Matthew's Maryland Church**

Age & Opportunity
Bookmates
Canadian Diabetes Association
Children's Library Foundation
Children's Museum
English on Line
Entry Programme
Family Centre
Health Action Clinic
Healthy Smile Happy Child
Healthy Start for Mom and Me
Winnipeg School Division – Volunteer Co-ordination, Language Coaches
Immigrant Centre – Work Entry Program
IRCOM
John Howard Society
Magnus Eliason Recreation Centre—Spence Neighbourhood Association-
Manitoba Museum
Manlab
Neighbourhood Immigrant Settlement Workers – Pembina Trails,
West Central, Tuxedo/ Edgeland/Doncaster, St. James Assiniboia
Pluri-elles
SEED Winnipeg
SERC
St. James-Assiniboia Diversity Working Group
St. Matthew's Maryland Community Centre
Tuxedo Family Resource Centre
Victor Mager Parent's Association
WELARC
West Central Women's Resource Network
Winnipeg Police Community Relations Program
Winnipeg Public Library
Winnipeg Regional Health Authority
Winnipeg Technical College
Women's Counselling Service
Work Start
YMCA

Message from the Board Chair

Lan Doan



It is my pleasure to be writing this first ever message from the Board Chair.

This has been an extraordinary year of growth and learning; our Board of Directors, newly formed in September, began the exciting task of building Mosaic – Newcomer Family Resource Network.

Mosaic successfully brought together five community-based programs and created a community of learners, children, teachers, and child care workers. It was highlighted at our celebration in February, just how wonderful it is to have everyone working together towards a common goal. We now have a strong platform on which to build and improve services for newcomer families.

This past year saw the development of unique professional development opportunities for our staff members. Mosaic initiated a sector wide training for child care workers, and provided opportunities for in-house sharing of expertise. One of our graduates was trained to facilitate the Nobody's Perfect parenting program and she went on to co-facilitate our first group.

One of the main focuses of the year was the enhancement of the child care program offered to the children of the students in our EAL classes. It is our firm belief that the early years are the most important in terms of learning, and we are excited about the opportunity to make the most of the time that we spend with newcomer children. This is work that will be ongoing and that will eventually establish Mosaic as a model in newcomer family support.

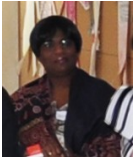
On behalf of the Board of Directors I would like to thank our staff, particularly the Executive Director, Val Cavers, for her outstanding work, I would also like to thank our funders, partners, and volunteers for their dedication and commitment to the burgeoning community of Mosaic.

Mosaic – Newcomer Family Resource Network *Board of Directors*



Lan Doan—Chair 2nd year of 2 year term

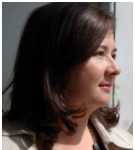
Lan is the Manager of the English for Older Adults Programme at Age & Opportunity. She has a long history of working in community-based EAL classes and she brings those years of expertise to our board. In 2003 Lan received the Outstanding Community Services Award From TEAM and the Community Services Award from the City of Winnipeg. Lan has also served on the Chinese Cultural & Community Centre Board of Directors and in 2008 she was awarded a Distinguished Women Award. Lan is the mother of two and a brand new grandmother.



Reverend Dr. Deborah Olukoju

Treasurer 2nd year of 2 year term

Deborah is a counsellor for EAL students at Winnipeg Technical College, a job she shares with her husband Sunday. Deborah is also the lead pastor at Immanuel Fellowship Church, and a member of the Nigerian Canadian Congress of Manitoba in Winnipeg. Deborah is the mother of two boys.



Briar Jamieson

Secretary 2nd year of 2 year term

Briar is the Executive Director of English On Line, she is passionate about on-line learning and learning technologies. Briar also serves on the Board of the Manitoba Federation of Non-Profit Organizations, is a member of the Work IT Advisory Committee and a former Board member of the Toronto Japanese Social Services; Briar brings her knowledge of organizational structures to Mosaic. She recently moved to Winnipeg from Iqaluit with her husband and 3 year old daughter.



Karla Ulloa Member 2nd year of 2 year term

Karla is a Project Co-ordinator working with Technologies for Learning Group. She immigrated to Canada as a child, and knows the struggles and successes of immigration to Canada through a child's eyes. Karla brings a wealth of creativity to the board as well as an understanding of what young immigrants go through in their settlement process.

Nominees

Student Representative Hong Ji for 2 year term

Hong is a civil engineer from Shanghai, China. She is a graduate of the Fort Garry Mennonite Brethren Church programme.

Ariana Yaftali for 2 year term

Ariana is a settlement worker at Welcome Place and the co-ordinator of an Afghan Women's Group. She has been involved in many projects national and international that advocate on the behalf of immigrant women, culture, peace and children.

Mosaic – Funders 2009/2010

We gratefully acknowledge the support of our funders

Manitoba Labour and Immigration – Adult Language Training Branch

Manitoba Labour and Immigration – Welcoming Communities

Communities 4 Families – Downtown Parent Child Coalition



Learning and Playing in the Mosaic Child Care

Mosaic – Newcomer Family Resource Network

Staff Members, Contractors & Substitutes

Mosaic—Volunteers

Thank you Mosaic Volunteers!

Brittany Abrahamson
Christiane Dugas
Janice Milne
Jimmy Yu
Joanne Boychuk
Joan Smith
Linda Banman
Nancy Clendenan
Nettie Labrun
Shamail Khalil
Souada Bauer
Yan Jiang



*St. Matthew's students
and staff with the
Mosaic quilt*



*Fort Garry
Pre—2 class*

Alida Lotfi
Amina Khiradust
Amina Muhamud
Amna Zaid
Angela Robertson
Anjela Miloutinova
Antoanetta Miloutinova
Barbara Coombs
Behjat Amini Salehi
Biss Penfold Jordahl
Brenda McKenzie
Cathi Moss
Chantal Sawbo
Darcy Rheubottom
Diane Labelle
Elizabeth Lotfi
Emily Langdon
Emily Maiers
Fahima Basir
Fariha Idris
Flo Skakum-Lewis
Grace Loewen
Haiyan Xie
Jean Tinling
Kit Lin Chin
Leila Moharib
Linda Banman
Linda Boschman
Linda Xie
Marie-Anne Pajala
Qalawezh Moradi
Rodney Hucaluk
Shamail Khalil
Sheryl Bennett
Shiva Shariati-Ievari
Somoud Nakhleh

Susan McDougall
Tahereh Moshiri
Tara Penner
Toula Papagiannopolous
Troy Heaps
Val Cavers
Viktoria Bokova
Vinoja Balasubramaniam
Wanda Herie



Circle Time in the Fort Garry Child Care

Message from the Executive Director

Val Cavers



It has been a very exciting and jam packed year for Mosaic. Mosaic's work has caught the attention of many in the community, and we are developing a reputation as a provider of high quality English language training with child care that is shaping up to better meet the needs of immigrant parents.

The enhancement to the child care programme has been our biggest accomplishment and is work that is on-going. Mosaic recognizes the potential that we have to provide children with some of the tools that they will need when they get to school, and to provide the child care workers who work with them the best support that we can give.

We had a wonderful celebration early this year that brought all of the students and their children and all of the staff together for the very first time. Along with some lovely words of encouragement from our invited guests, we unveiled the student, staff, and board made quilt so lovingly stitched together into our own mosaic.

As a result of some additional funding from Labour and Immigration, and the Downtown Parent Child Coalition, Mosaic took on some other small projects. One was the creation of a Skills Inventory to hold all of the talents and skills that our students and staff have. The exercise created discussion in all of the classes, as the students interviewed one another, gathered information about their classmates and teachers, and had their skills validated and recorded in a searchable database.

The very successful first launch of Nobody's Perfect led to the addition of a bookmaking session which out of great popularity led to more bookmaking. The students at St. Matthews along with the Nobody's Perfect participants created beautiful personal story books that recount their memories and their present lives using pictures, and words.

This year also saw the beginning of a leadership group for high level students, the development of agency policies and procedures, and a staff blog to promote sharing and to help keep everyone up-to-date. In April we were granted Charitable Status from Revenue Canada, which will help us to continue to build and grow.

I have been continually impressed by the exceptional and innovative work of the Mosaic staff and the commitment of our many volunteers. Our creative teaching team has been weaving alternative portfolios and storytelling into their teaching, the child care workers have been expanding their repertoires of stories, songs and rhymes, and the programme co-coordinators have been connecting with the host communities and ensuring that everything runs smoothly.

Everyone has been patient and most of all helpful in the creation of this new entity; sharing what was, and sharing in the creation of what will be.

Our Board of Directors deserves special mention for coming together with their knowledge and expertise to provide all of the guidance and support we need. It has been a great year.