

mosaic

Newcomer Family Resource Network



Chair of the Board of Directors

Ashley Stewart-Tufescu

It is an honour serving as Mosaic’s Chair of the Board of Directors. This year has been a profound experience, continuing to deepen my understanding of the organization’s governance and affirming the critical role Mosaic plays in our community.

Throughout the year, Mosaic’s board have been actively engaged in supporting new board members. Our recruitment process attracted three new members and gave us the opportunity to host a board orientation workshop with Kevin Freedman, the Governance Guru. This gave us all a refresher and the chance to get the year off to a great start.

Mosaic has continued advancing our commitment to reconciliation, decolonization, equity, diversity, and inclusion for all. The board had a presentation of EDI work to date including a comprehensive EDI policy that serves as a guide for Mosaic.

The IRCC call for proposal results were announced this year and confirmed the good standing that Mosaic has with its most important funder. The organization’s financial stability and high-quality programming across the city are proof of our success. The board is always amazed at the depth of engagement Mosaic has in so many communities in our city.

Our downtown locations are important demographic reminders that many newcomers are raising their children in the most densely populated and under resourced areas of our city. Our commitment to newcomer families extends beyond our regular programming into the communities that newcomers call home. The completion and celebration of the Central Park playground was a highlight this year as is the ongoing popularity of the Mosaic family place that has reached capacity and grown to become an important community hub.

The family place provides parents with a much needed gathering space, fostering informal conversations between caregivers and offering a safe space for family programs. Our thriving language program continues to provide a vital role for newcomers who need childcare to be able to access classes and for those who need part-time classes.

I would like to extend my heartfelt thanks to the board of directors, the dedicated staff and leadership at Mosaic, and all our volunteers. Your unwavering dedication and commitment are truly commendable. I eagerly anticipate the year ahead with optimism and enthusiasm.

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Executive Director

Val Covers

There were many highlights to celebrate this year, notably many advancements in our administrative systems, and the long awaited completion of the Central Park playground renovation. We also said farewell to long-time employees who helped us to build our strong foundation and we celebrated their contributions.

Our main funder, Immigration, Refugees and Citizenship Canada announced funding decisions in December 2024 from the 2023 call for proposals process. Mosaic was very fortunate to have come out of that process with a very positive outcome. We know that our exceptional reputation with IRCC, the consistent high quality of programme delivery and our steadfast commitment to deliver the best services we can contributed to our success. While the funding commitment was shortened to 3 years from 5, we are grateful to have withstood the process and will do our best to enhance our services in preparation for the next CFP.

We made some major changes to our operations systems this year including the transition to a new payroll and HR system. This replaced our 15 year old bespoke in-house payroll system that was painstakingly designed by Jimmy Yu. We are very grateful to Jimmy for his contribution to Mosaic, we outgrew the system, our growth can be attributed in part to the excellent system he designed for us!

Mosaic is located on Treaty One territory, and in the heart of Central Park. We are dedicated to the thousands of families that live in this community. The children growing up in Central Park face numerous disadvantages compared to their peers in other Winnipeg communities. Among these are access to a community centre that offers municipally funded activities and opportunities for recreation, and access to a safe outdoor play space. Mosaic worked alongside the Central Park Stewardship Committee, and the City of Winnipeg to co-ordinate the renovation of the Central Park playground. The project took longer than expected but was finally completed in

fall 2024. We are grateful to the federal government through PrairiesCan - the Canada Communities Revitalization fund, and the City of Winnipeg for recognizing the significance of this project.

Thank you to the incredible Mosaic staff – this is a group of the most dedicated individuals who give their best every day. Mosaic’s success is built on the skills and love that each person contributes.

Thank you to the board of directors for your unwavering support, your enthusiastic approach to everything that came up, and your commitment to Mosaic’s mission and vision. Thank you also to our funders, your flexibility and support allowed us to respond to emerging needs and continue to serve our clients in the most appropriate way.



Finance

Lily Shae, Director of Finance

Fiscal year 2024-2025 is the last year of the 5-year contract we signed with Immigration, Refugees and Citizenship Canada (IRCC). In this year, through funding amendments, IRCC's funds rose from \$3.01 million in the previous year to \$3.34 million, an increase of 11%. In addition to the various grants received from provincial and municipal governments and other funders, our annual total income reached more than \$3.64 million. In April 2025, we are very happy that we signed our new three-year contribution agreement with IRCC for 2025-2028.

Besides the core funding from IRCC, which is about 92% of Mosaic's total annual income, we received different grants for running various amazing family and parenting programs. The major grant is \$161,000 from the

Government of Manitoba for the Newcomer Community Integration Support Program; this program focuses on the pathway to employment for newcomer women - Family Engagement Mentorship and it is confirmed to be continued for another fiscal year.

In this fiscal year, one big change and challenge for the Finance and Human Resource department was switching our payroll, benefits and human resource system from an in-house platform to Payworks, a national service provider. This change now ensures our employees can easily access their pay statement and tax information through the Employee Self-Serve account. All employees can self-track their holidays, sick day accrual, and benefits. The new employee's records are now securely stored online.



Language Instruction for Newcomers to Canada

Stephanie Stetefeld, Director of Language Training

It's always a great feeling to walk by our classrooms after classes have started and hear the buzz of voices, the laughter, and experience the energy. We are celebrating another successful year: 15 highly motivated teachers provided engaging and fast-paced ESL classes for over 450 newcomers in our 30 part-time classes at 4 locations. We know that the personal relationship with our students is the most important factor in ensuring that everyone can effectively improve their English skills. We strive to make Mosaic a safe and welcoming and inclusive place, so our students begin to feel more comfortable with their own abilities, connect with their classmates, and develop a diverse community of learners.

Our team of highly experienced teachers welcomed two new teachers this year: Arda Harms (teaching CLB 5,6 at Knox) and Christy Froese (teaching CLB 1,2 at Fort Garry).

This year we continued our commitment to the Call to Action #93 by incorporating the theme of reconciliation in all of our classes, adapted for each level. Another focus was

differentiated instruction so that both, literacy and non-literacy students, learn and their specific needs are met. Several of our teacher PDs covered this important topic.

Unfortunately, we had over 550 students on our waiting lists, with very long wait times, especially downtown and for lower levels.

March 2025 marks the end of the eligibility of our students with a CUAET (Canada-Ukraine Authorization for Emergency Travel) visa. IRCC allowed all of our enrolled students to complete the current school year, but all CUAET visa holders on our waiting lists (approximately 70 students) had to be removed. For the upcoming 2025/26 school year, CUAET visa holders will no longer be eligible to attend LINC classes.

The new funding agreement starting in April 2025 will bring many new changes to our program but knowing that we have a great team that can build on our experience and creativity, I am sure we will meet the challenges!



Family Programs

Maisa'a Haj Ahmad, Director of Family Programs

In every shared activity, every laugh exchanged, and every parent and child who find confidence in their voices, lies the heart of our Family Programs. Year after year, we see how connection, compassion, and culturally safe support can transform not only individuals, but entire communities.

As families embarked on new beginnings after moving to a new country, they faced many challenges; from navigating unfamiliar systems to adjusting to a new culture. Throughout these transitions, our programs remained a trusted space for growth, support, and belonging. This year, we proudly served over 800 unique participants, many of whom returned to access additional services or joined multiple programs.

Accessibility and cultural relevance remained a priority. We continued to deliver programming in participants' first languages, including Dari, Ukrainian, Somali, Arabic, and Tigrinya. In total, more than 400 group sessions were offered. These included programs delivered through ongoing partnerships with organizations such as Resilia Community Wellness Centre (formerly Aurora Family Therapy Centre), Immigrant and Refugee Community Organization of Manitoba (IRCOM), and Positive Discipline in Everyday Life (PDEL). We also renewed partnerships with Marlene Street Resource Centre, Lavallee School, Sister MacNamara Elementary School, and West Central Women's Resource Centre, while establishing new collaborations with Frontenac School.

In addition to group programming, we delivered over 1,290 one-on-one sessions, primarily in participants' first languages, including Tigrinya, Dari, Ukrainian, Urdu, Somali, Arabic, and Mandarin. These sessions were part of our Home Instruction for Parents of Preschool Youngsters (HIPPY) and adapted Positive Discipline in Everyday Parenting (PDEP) home visit models. Families accessed these services through both self-referral and referrals from agencies like BridgeCare Clinic, Louis Riel School Division, Pembina Trails School Division, and Child and Family Services.

At Mosaic, we deeply value collaboration. We maintained strong partnerships with programs such as Nobody's Perfect, Bounce Back and Thrive (in partnership with the County of Wellington), Wiggle, Giggle and Munch (with Communities 4 Families), Play to Learn - Learn to Play (with Bookmates), and Circle of Security. We also ensured families were connected to other vital resources, such as Family Dynamics, the Immigrant Centre, and more.

Our Family Place, located in the basement of Knox Church in the heart of the city, became a welcoming hub for many families living in the neighborhood. Word-of-mouth remained one of our strongest outreach tools. Many newcomers waiting for English classes discovered our Family Programs and began attending them. On some days, our Family Place hosted around 50 people, children and adults, with some staying for the entire day to learn and connect.

Our Family Engagement Mentorship Program also continued to grow. Last fiscal year, 33 women joined the program, and 28 completed the full 170 required hours. This included participation in the Science of Early Child Development course through our partnership with Red River College, as well as The Turtle Island Experiential Exercise, facilitated in partnership with Knowledge Keeper Clayton Sandy and his team.

We remain deeply committed to building resilient communities, empowering parents, and supporting families as they lay the foundation for lifelong well-being. Our passion comes from the everyday moments that matter: a parent learning to manage stress, a newcomer discovering a sense of belonging, a child feeling safe enough to explore, learn, and thrive.

Care for Newcomer Children

Kym Bottomley, LINC/CNC Childcare Coordinator

What an incredible year 2024/2025 has been for the LINC CNC program.

Our programs are flourishing with many activities and learning opportunities for children as they prepare for their first time in a daycare setting or for Kindergarten.

Our CNC program has been involved in many outside projects and committees with other organizations coming together to work for quality childcare for our families.

We had the opportunity to highlight our Bethel and Fort Garry sites at the annual national CMAS conference this year, showing off the amazing work done by our two new recently certified ECE's Lilian Wasef and Rabeeya Moshin and their CNC teams.

We participated in various committees, continuing to learn and support the sector, this work included participating in the MANSO Childcare Committee for CNC, Robertson College Early Years ECE committee, and the CMAS childcare committee representing Manitoba in national meetings.

Closer to home, we hosted a PD with Jean on PDEP and invited our colleagues from Regional Connections in Morden and Winkler to join us for the day.

We collaborated with the RRC Polytech Volunteer program and were lucky to have a student do their practicum portion of their learning with our childcare. We really value these opportunities to support, grow and learn from others.

We have also had the wonderful opportunity to hire childcare staff from our Mosaic FEM program. Many have had children in our program, so this is such a wonderful opportunity to work alongside them helping them to achieve their goals.

I want to thank all the childcare teams for their continued incredible program that they are providing for our children and their families.



Equity, Diversity & Inclusion/ Training and Mentorship

Jean Tinling, Director of Training and Mentorship

It has been my privilege to spend another year working with the incredible staff at Mosaic, sometimes facilitating full staff workshops, and often working with individual departments, small groups, or individuals. The focus of my work this year has been continuing to support staff in building relationship, communication and peaceful problem-solving skills with a strong focus on understanding and continuing to implement equity, diversity, inclusion and belonging. (EDIB)

This work has involved specifically designed workshops for the supervisor team as well as a presentation for Mosaic's board of directors, explaining our journey in building and implementing our EDIB policy. We have continued to provide all staff workshops and individual department events on Indigenous cultural awareness and learning. Staff members are becoming more confident in taking turns opening events with a land acknowledgement and support has been provided to staff to help them learn to make these land acknowledgements more meaningful by putting them into their own words as well as adding their own professional and personal commitment statements.

I have also continued to support our EDIB committee this year with the goal of engaging with more staff members. All staff were given an opportunity to respond to a survey in the fall where they were asked about their knowledge and interest in areas related to EDIB. Based on the results of the survey, the committee decided to form three sub-committees: Anti-Racism, Accessibility and 2SLGBTQAI+ diversity with 4 to 5 staff members in each subcommittee.

Kirsten Freed, the co-chair of the EDIB committee, supported the sub committees with the initial goals being to look at what Mosaic is currently doing in each specific area, suggest changes, additions, and improvements, and learn more about the topic or find resources to share. The committee is now looking at the learnings from these groups and making plans to continue with more staff engagement next year.

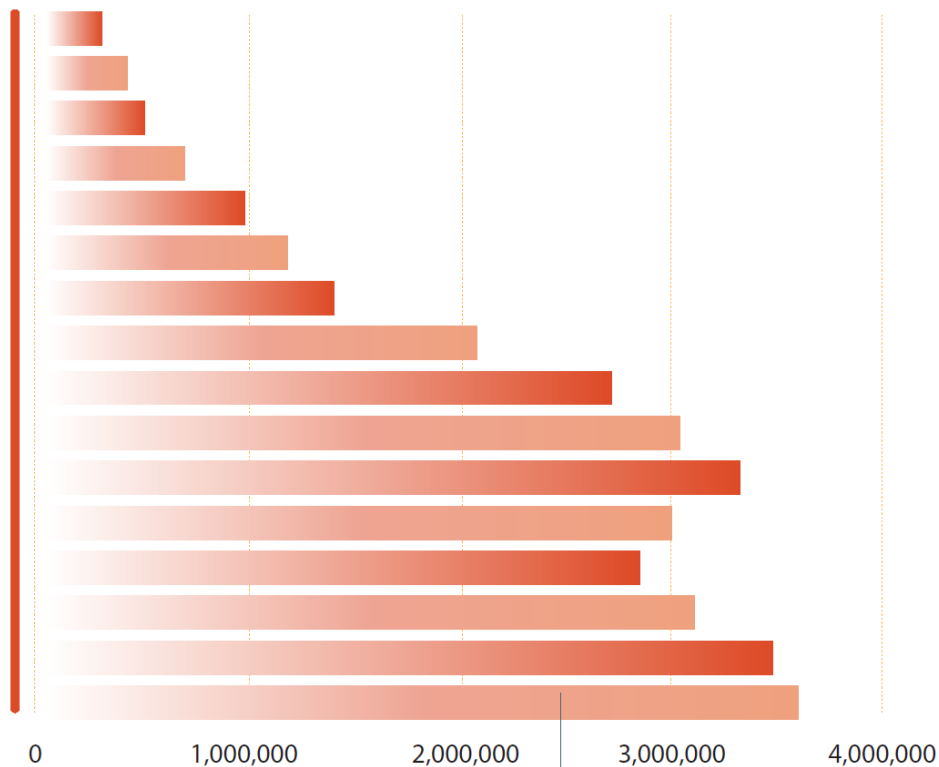
It has been exciting to see the understanding and interest in EDIB grow and deepen throughout the organization.



Stats and demographic information

Financial data

2009-2010 (\$291,141)
 2010-2011 (\$425,186) Increase 46%
 2011-2012 (\$496,069) Increase 17%
 2012-2013 (\$700,757) Increase 41%
 2013-2014 (\$993,046) Increase 42%
 2014-2015 (\$1,197,995) Increase 21%
 2015-2016 (\$1,417,479) Increase 18%
 2016-2017 (\$2,111,209) Increase 49%
 2017-2018 (\$2,758,241) Increase 32%
 2018-2019 (\$3,092,120) Increase 11%
 2019-2020 (\$3,383,714) Increase 9%
 2020-2021 (\$3,059,251) decrease 10%
 2021-2022 (\$2,892,857) decrease 5.4%
 2022-2023 (\$3,169,399) Increase 9.6%
 2023-2024 (\$3,538,574) Increase 11.6%
 2024-2025 (\$3,642,045) Increase 2.9%



Participant demographics

Family Programs

52

Parenting groups offered

800

Participants who attended groups

60

Parents who received home visit 1-1 services including HIPPY

175

Individuals who visited the Family Place

Mosaic provided group programs and presentations in various languages.



Employment



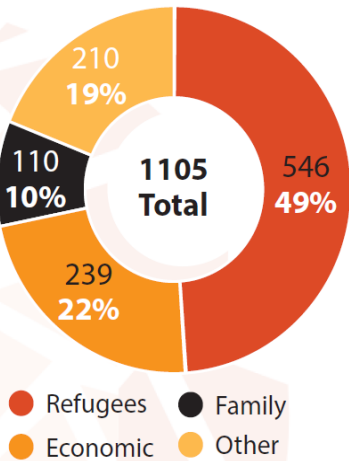
The number of mentees who participated in the Family Engagement Mentorship, FEM program

33

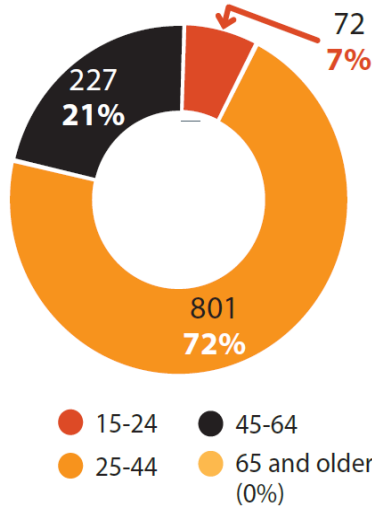
Participant demographics

All Agency

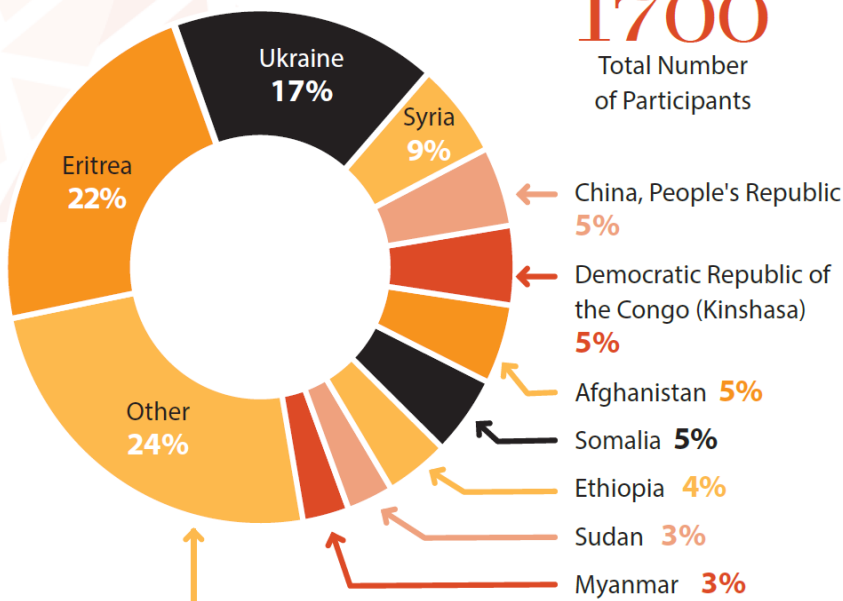
Immigration Class



Age



Country of Origin



1700

Total Number of Participants

Mother Tongue

70% of our participants speak one of the top 10 languages listed

- | | |
|--------------|-------------------------|
| 1. Ukrainian | Indonesian |
| 2. Tigrigna | Kiswahili |
| 3. Arabic | Yoruba |
| 4. Somali | Bangla |
| 5. Chinese | Fur |
| 6. Russian | Cantonese |
| 7. Dari | Belen |
| 8. Kurdish | Sango |
| 9. French | Chinese |
| 10. Korean | Bengali |
| | Mandarin |
| | Swahili |
| | Affar |
| | Hebrew |
| | Kibembe |
| | Kunama |
| | Lingala |
| | Malagasy |
| | Mende |
| | Other African Languages |
| | Hindi |
| | Other Chinese Dialects |
| | Portuguese |
| | Saho |
| | Soussou |
| | Tagalog |
| | Thai |
| | Krio |

India	Hong Kong	Indonesia	Soviet Socialist Republics	Morocco
Iraq	South Sudan	Guinea	Turkmenistan	Mongolia
Burundi	Moldova	Cuba	Turkey	Mexico
Korea, Republic of (South Korea)	Vietnam	Bangladesh	Tunisia	Mauritania
Central African Republic	Mali	Dominican Republic	Taiwan	Madagascar
Republic of South Korea	Kazakhstan	Cameroon	Sri Lanka	Libya
Russia	Egypt	Armenia	Qatar	Kenya
Algeria	Brazil	Nigeria	Liberia	Japan
	Kosovo	Venezuela	Peru	Philippines
	Colombia	Union of	Israel	
	Iran			

Changes in Demographics

Country of Origin – Top 10

	Feb 2019	Mar 2020	Mar 2021	Mar 2022	Mar 2023	Mar 2024	Mar 2025
1	Syria	Syria	Syria	Syria	Syria	Ukraine	Ukraine
2	India	India	Eritrea	Eritrea	Ukraine	Eritrea	Eritrea
3	China	Eritrea	China	Iraq	Eritrea	Syria	Afghanistan
4	Eritrea	China	Iraq	China	Iraq	India	Syria
5	Iraq	Iraq	Ethiopia	Somalia	China	China	China
6	Somalia	Ethiopia	India	Ethiopia	Somalia	Iraq	Congo
7	Congo	Somalia	Somalia	India	Ethiopia	Somalia	Somalia
8	Ethiopia	Congo	Sudan	Sudan	Sudan	Afghanistan	Iraq
9	Pakistan	Bangladesh	Congo	Pakistan	Congo	Congo	Sudan
10	Bangladesh	Sudan	Pakistan	Korea	Afghanistan	Korea	Ethiopia



Participant Feedback

Feedback from people attending our family programs

I came to Canada with my partner and 2 children. I heard about Mosaic from a friend, and started to attend programs, then one of Mosaic staff talked to me to join FEM, I joined and learned a lot about children. After I finished my hours, they invited me to help in childcare with some programs and then I got the great opportunity to work in the Family Place. Since then each day, I interact with newcomer parents and their children through play-based activities that help build communication, trust, and positive social skills.

When some children first joined the Family Room, they exhibited challenging behaviors—such as throwing toys, hitting, or biting others. However, over the past six months, I've witnessed remarkable progress. Now, these children greet others with smiles, use polite expressions like "please," and are learning to share and play cooperatively with their peers.

Seeing these positive changes in both the children and their parents has brought deep meaning to my role. It motivates me to continue this work with even greater dedication. I sincerely hope that, through these efforts, downtown Winnipeg can become a more caring and livable community.

I am truly grateful to Mosaic for giving me the opportunity to be part of such impactful and meaningful work.

Thank you for your continued support.

I really feel very supported and guided by the hands of these beautiful women who work hard to support the community and I am currently a facilitator at WGM, and I really like sharing with the children all the activities that are done in the program, and still learning; the Positive Discipline and Circle of Security, was the wonder programs were understand a lot of thing that I never imagine before amazon information that ever parents we need for help our kids.

I was a student attending English classes at Mosaic. I joined FEM program to help me find a job. I really feel happy to connect and spend time with people at Mosaic. I learned a lot of things. I got a lot of experience about children when I volunteered at the Family Place and LINC Childcare. I learned what to do and what they want. Now I work as a childcare worker for some program, I'm so grateful for this opportunity.



Participant feedback from English classes

I really like my class, and I'm very happy to study with such wonderful people and teachers.

I haven't seen anything bad since I joined Mosaic. They have a very good education, and they are respectful, it's a safe place and I learned a lot and my English has improved a lot. They also have a lot of programs and help outside of school and they have very good childcare.

I have tried many ways to study English, but every time, I felt frustrated because my skills didn't improve. But after taking the classes at Mosaic, my English has improved a lot, and I feel so happy and thankful.

I sincerely appreciate the warm companionship within this big family. I have learned a great deal here, and I am fond of this organization.

My Classmates Are vary Friendly

My class is very good and I don't wish these lessons to end.. My teacher is doing her best to help us advance in the English language. I would like to thank my teacher and everyone who works at Mosaic.

I just want to tell:" Thanks for your hart work for helping us". I realy appreciated it.

Parent feedback from our Care for Newcomer Children program

My son says every morning that he wants to go to daycare.

Every morning, my son happily goes to childcare. When I pick him up, he is always smiling and very happy, which reassures me that he is doing well.

I don't know exactly what activities he does during those two hours because, at this stage, he is not yet speaking and cannot tell me. However, whenever I have questions for the educators about his behavior or well-being, they always provide me with friendly and professional answers.

I also see that the teachers are actively engaged with the children—playing and interacting with them—which makes me feel confident about the environment.

I am very grateful to the teachers at the Mosaic childcare for their care and attention. They create a warm and kind atmosphere where my child feels comfortable and can develop. Thank you for your hard work and patience!



Community Partners

A&O: Support Services for Seniors
Avenue Village/LearnIT2teach
Bethel Mennonite Church
Bookmates
Booth University College
Bridge Care Clinic (WRHA)
C2 Center for Craft: Manitoba
Craft Council
Canadian Muslim Women's Institute
Child and Family All Nations
Coordinated Response Network
(ANCR)
Childminding Monitoring Advisory and
Support (CMAS)
Circle Of Security International City of
Winnipeg – Parks and Open
Spaces
County of Wellington - Bounce Back
and Thrive program
Communities 4 Families – Downtown
Healthy Child Coalition
EDGE inc.
Enhanced English for Skills and
Employment (ESEE)
Elwick Village and Resource Centre
Families Canada
Families Forward River Heights
Healthy Child Coalition
Family Dynamics
Freight House Early Learning Centre
Fort Garry Mennonite Brethren
Church
Frontenac School
Healthy Child Coalition – Fort Garry
and St. Norbert

Healthy Muslim Families
Healthy Start for Mom & Me
Henry G. Izatt Middle School
Immigrant Centre
Immigration Partnership Winnipeg
(IPW)
Immigrant and Refugee Community
Organization of Manitoba (IRCOM)
John M. King School
Knox Day Nursery Knox
United Church Koats
for Kids
Manitoba Association of Newcomer
Serving Organizations (MANSO)
Manitoba Islamic Association
Manitoba Possible
Manitoba Public Insurance
Community Programs
Mothers Matter Centre
Mount Carmel Clinic
Newcomers Employment and
Education Resource Centre (NEEDS)
Network of Organizations for the
Wellbeing of Newcomers,
Immigrants and Refugees
(NOWNIR)
Nobody's Perfect Manitoba
Occupational Health Centre (OHC)
OnTESOL.com Inc
Positive Discipline in Everyday Life
(PDEL)
Red River College – Early Childhood
Education, Science of Early Child
Development
Red River College Adult ESL

Regional Connections Inc.
Resilia Community Wellness Centre
Seven Oaks Immigrant Services
South Pointe School
South Sikh Centre Gurdwara
The Forks North Portage Partnership
The Hood Fams
TIES Literacy Center of Expertise
Trinity United Church
Universal Daycare
University of Winnipeg English
Language Program (EAL TCP
Practicum)
West End Biz
West Central Women's Resource
Centre
Winnipeg English Language
Assessment and Referral Centre
(WELARC)
Winnipeg Police Service: Diversity/
Crime Prevention Community
Relations Division
Winnipeg Regional Health Authority
– Access Fort Garry, Access
Downtown East
Winnipeg School Division Adult ESL
Youville Community Health Centre
YMCA of Greater Toronto
iSTEDY
Turtle Island Project Collective &
Knowledge Keeper Clayton Sandy



Volunteers

Ashley Stewart-Tufescu	Jaswinder Grewal	Nancy McQuade	Thao Vo
Asmahan Qabile	Ja Young Kim	Nancy Stewart	Tina Gouzecky
Baris Yilmaz	Lisa Passante	Nidia Jones	Tomoe Nakagaki
Bishal Chowdhury	Matthias Hoff	Prexa Patel	Wendy Boyd
Cyril Esteban	Maureen Spearman	Richard Campbell	Wendy Peters
Henriette Wakubenga	Meaza Sium	Ronke Adegunle	Yenenesh Yehualashet
Hetalbahen Trivedi	Mittal Patel	Ruth Grewe	Younjin Oh
Hyunju Oh	Mumina Saadat	Sabrina Deforest	Yuliia Vozniuk
Illia Tishchenko	Nan Anderson	Tess Gopez	

Employees

Abigail Delyea	Gabriela Galli	Mahasen Mohamed	Sandhyakumari Patel
Adelaida Ramos	Genet Gebrekal	Maisa'A Haj-Ahmad	Sandra Sikora
Akram Ghorbanpour	Hamda Ahmed	Maria Claudia De La Cruz	Sarah Thiessen
Alla Yaroshenko	Hamda Alimadah	Mariam Rezkalla	Satinder Kahlon
Alexandra Boquia	Heather Fast	Martha Helgerson	Sheila Indar Singh
Angela Enns	Henghui Chen	Masoma Behsodi	Shler Ali
Anita Cohen	Henriette Wakubenga	Meaza Sium	Shoko Arakawa
Arda Harms	Htoowah Hserhtoo	Melinda Pascual	Shokofa Isaquezada
Belinda Duncan	Irina Loginova	Merlina Jimenez	Silky Bhandari
Bethany Stephens	Jagdish Kaur Bharwal	Mihret Tekie	Souada Bauer
Carolyn Braun	Ja Young Kim	Milena Stefanovska	Sriyani Kuruppu
Christiane Voss	Jean Tinning	Monika Chakraborty	Achchillage
Christina Chan	Jeanne Umutesi	Nadia Awasif	Stephanie Stetefeld
Christy Froese	Jeannine Brandt	Nazret Zeray	Tetiana Makhmud
Cora Llorico	Jenna Poborsa	Nebila Said	Truptiben Patel
Dhelal Al-Dulaimi	Jhocelin Gilbert	Neveen Fanous	Tsega Weldegebrial
Donna Meikle	Joselyn Andino	Patricia Marilyn Hardy	Valerie Cavers
Doris Gonzalez	Justin Dueck	Priscilla Jeannine Brandt	Veronika Shafik
Elaine Mayuga	Katherine Cullihall	Purnima Singha	Wah Eh
Emily Nigh	Khounaf Khalaf	Queehyung Nam	Xiufen Du
Elsa Gebreamlak	Kirsten Freed	Rabeeya Mohsin	Yenenesh Yehualashet
Elsabet Deboch	Konjit Bayesse	Rana Abdallah	Younjin Oh
Eunhee Song	Kym Bottomley	Rubbatu Alhassan	Zeinab Ayache
Eunmi Cho	Letifa Abajobir	Sabrina Deforest	Zhanna Sytar
Eunsung Kim	Lilian Wasef	Saido Warsame	Zohra Nawrozi
Faiza Khawar	Lily Shae	Saima Ali	
Farhana Helal	Linlin Xie	Sally Macdonald	
Florencia Simoni	Lois Goertzen	Samrawit Kidane	



Funders

1. Building Business Grant Program – Winnipeg Downtown Recovery Strategy
2. Canadian Red Cross – Community Services Recovery Fund
3. Communities 4 Families - Downtown Parent Child Coalition
4. Government of Canada - Immigration, Refugees and Citizenship Canada (IRCC)
5. Private Donations
6. Province of Manitoba – Labour and Immigration
7. University of Calgary - AVA Internship grant
8. Winnipeg Foundation - Community Grant, Literacy for Life, Professional Development Grant
9. Winnipeg Regional Health Authority - Healthy Together Now Downtown and Fort Garry
10. Prairies Economic Development Canada (PrairiesCan) - Canada Community Revitalization Fund (CCRF)
11. The City of Winnipeg - Community Incentive Program

mosaic

Newcomer Family Resource Network



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