

mosaic

Newcomer Family Resource Network



Chair of the Board of Directors

Ashley Stewart-Tufescu

It is an honour to serve as Chair of Mosaic's Board of Directors. This past year has been a profound one, deepening my understanding of the organization's governance and reaffirming Mosaic's critical role in the lives of newcomers and the broader Winnipeg community.

The board has been actively engaged throughout the year, walking alongside Mosaic's leadership through genuinely difficult times. The announcement of the federal government's comprehensive expenditure review process was sudden and unprecedented. The resulting funding reductions from budgets that had already been confirmed represent a significant blow to Mosaic and the settlement sector as a whole. While this is a setback, Mosaic's solid foundation, deep community trust and hard-earned reputation give us every reason for confidence as we navigate the coming years.

Through it all, Mosaic has continued to advance its commitment to reconciliation, decolonization, equity, diversity, and inclusion. The extensive activities undertaken by the staff this year to affirm these commitments are nothing short of inspiring. Notably, we are proud of the Building Bridges project, a collaborative, Indigenous-led initiative now in its fourth year, which this year, extended to co-hosting Circles for Reconciliation for delegates attending a national conference here in Winnipeg. This is exactly the kind of meaningful, community-rooted work that defines who we are.

Mosaic is committed to meeting newcomers where they are, and right now that means downtown, in the heart of our city. Leaving a long-beloved location south of the Assiniboine was not easy, but establishing more services downtown is essential to better serving our community's evolving needs. We remain deeply committed to the under-resourced, high-settlement neighbourhood of Central Park, including the recent addition of an indoor mini-gym for preschool-aged kids and their families during the winter months.

In the years ahead, the Board will focus on steadying and strengthening the organization as we navigate this period of uncertainty and change. While we cannot predict the future, this year has been a powerful reminder that resilience must be built before it is needed and that pursuit of excellence cannot wait for calmer conditions. Our mission to support newcomers in making Winnipeg their new home will never waver.

I would like to extend my heartfelt gratitude to my fellow board members, to Mosaic's exceptional staff and leadership, and to every volunteer who gives their time, energy, and heart to this work. What you do matters enormously and now more than ever. I eagerly anticipate the year ahead with optimism and a deep sense of purpose.

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Executive Director

Val Covers

This has been a challenging year for Mosaic. While the year started out with some great positivity, it ended with some unprecedented announcements and major funding changes. Mosaic has a strong foundation and along with some careful planning we are prepared to get through challenging times with as little disruption to our core services as possible.

Mosaic celebrated a new partnership with our long-time friends Positive Discipline in Everyday Life, the parent organisation for the Positive Discipline in Everyday Parenting programme. As the first PDEL training site in Canada, Mosaic will be the exclusive facilitator trainer for PDEL in Manitoba and serving the whole prairie region. We are pleased to take our relationship with PDEL to the next level.

In addition to our regular and growing Indigenous focused activities, this year we co-hosted an event that was part of a national conference for the Canadian Council for Refugees. The event called Rooted on Treaty One: Refuge, Roots, and Reconciliation was an opportunity for delegates from across the country to take part in a meaningful exchange with Indigenous Manitobans. The event was held within the galleries at the Manitoba Museum, giving it extra significance and historical context.

The unfortunate national and international events that are a daily concern have filtered into our organisation, and all settlement organisations across the country. Our main funder, Immigration, Refugees and Citizenship Canada was part of the Comprehensive Expenditure Review affecting most federal government departments. In addition to some significant changes to immigration numbers and eligibility criteria, the result of the CER has a substantial impact. Over the next 3 years we will be making changes to comply with the funding changes, focussing always on our participants and staff, and making decisions based on what's best for them.



The new year started with not one but two floods for us to manage in the middle of winter. Fortunately, we have Knox United Church as a partner, and the support offered by them was unprecedented and unforgettable. We are grateful to our long-time friends at Knox.

Challenging times have sharpened our focus; we continue to build our resilience and prepare for the times ahead. Our amazing team of employees are always ready to do what is necessary to ensure the continued high-quality programming and services are delivered to the families who depend on us.

Thank you to the incredible Mosaic staff – this is a group of the most dedicated individuals who give their best every day. Mosaic's success is built on the skills and love that each person contributes.

Thank you to the board of directors for your unwavering support, your enthusiastic approach to everything that came up, and your commitment to Mosaic's mission, vision and values. Thank you also to our funders, your flexibility and support allowed us to respond to emerging needs and continue to serve our clients in the most appropriate way.

Financial Overview

Lily Shae, Director of Finance

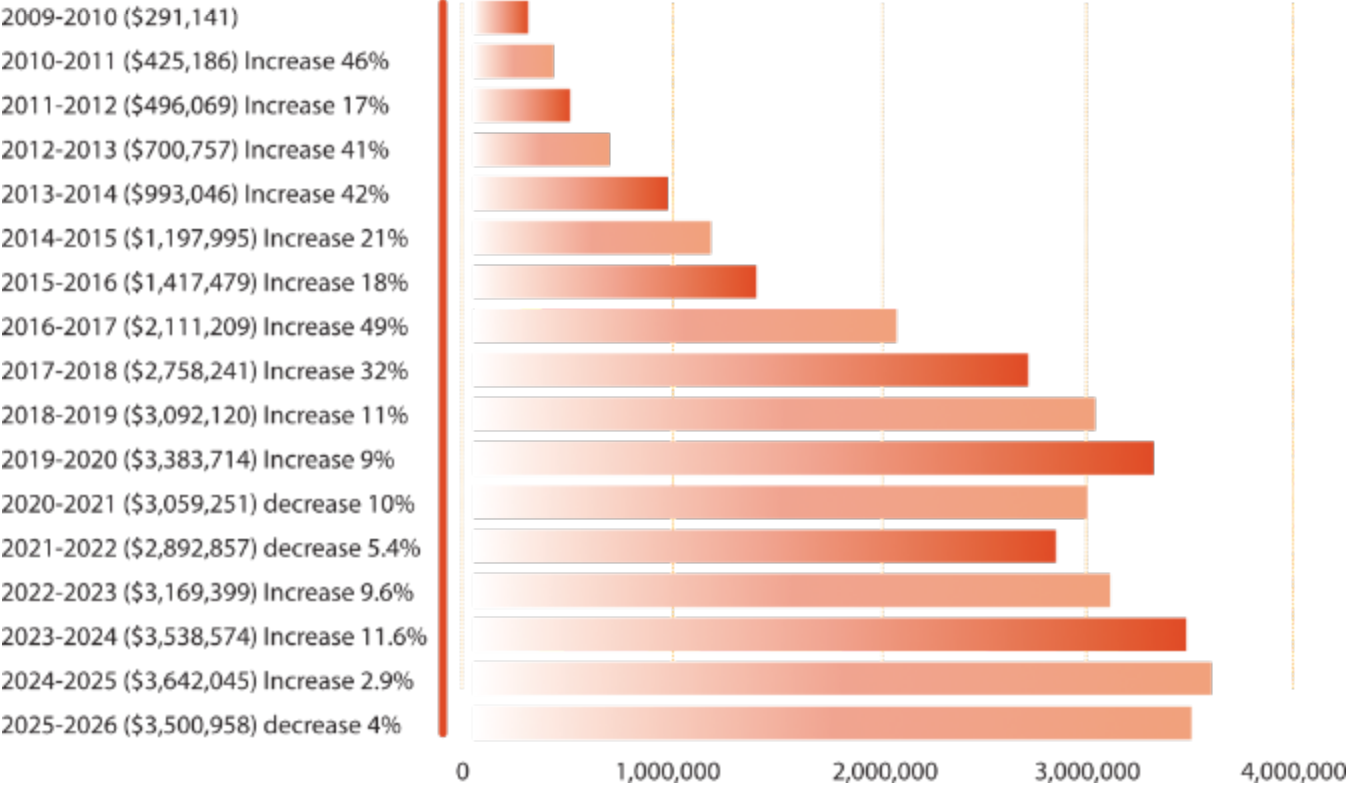
Fiscal year 2025-2026 is the first year of the four-year-contract we signed with Immigration, Refugees and Citizenship Canada (IRCC). Through a funding amendment during the year, we received \$3.22 million from IRCC, representing a decrease of 3.5% from \$3.33 million in the previous year. In April 2026, we were very pleased to sign an Amendment to the Contribution Agreement with IRCC for 2026 -2029, including a one-year funding extension. In addition to the various grants received from provincial and municipal governments and other funders, our total annual income exceeded \$3.5 million.

Beyond the core funding from IRCC, which is about 92% of Mosaic’s total annual income, we received different grants for running various impactful family and parenting programs. The largest of these was a \$161,000 grant from the Government of Manitoba for the Newcomer

Community Integration Support Program; this initiative focuses on employment pathways for newcomer women through the Family Engagement Mentorship. Although this three-year provincial funding will conclude next year, we received great news from the Winnipeg Foundation that Mosaic has been approved for annual funding of \$100,000 over the next four fiscal years. This new funding is especially significant as we continue to manage reductions in funding from both the IRCC and province.

During this year, we were also approved for a total of \$80,000 in provincial funding through the Safe Healthy Communities - From the Ground Up project, supporting the opening of a Mini-Gym at Knox United church. Since opening in January 2026, Mosaic’s Mini-Gym has been warmly welcomed by the families and children in the community, particularly during Winnipeg’s long and cold winter season.

Financial data



Language Instruction for Newcomers to Canada

Stephanie Stetefeld, Director of Language Training

The two defining themes of the past year have been change and co-operation:

In June 2025, our higher-level classes came to an end. Mosaic was the only LINC programme in Winnipeg offering classes for CLB 5 and 6 with childcare. Changes in IRCC funding meant that we were unable to continue offering these levels. Eight classes had to be converted to lower levels. Our dedicated teachers mastered this transition by working together, supporting each other, and sharing their expertise. Teachers with experience of teaching low-level literacy classes mentored those who had to switch from teaching higher-level classes. Many of the former higher-level teachers were surprised at how much they enjoyed teaching lower levels, and at how well the transition went!

A new location:

In June 2025, we said goodbye to our long-time partner, Bethel Mennonite Church. Mosaic has offered LINC classes

at this wonderful location since January 2011. It was a very difficult decision to make, given how fruitful our cooperation had been and how supportive all the Bethel Mennonite Church staff had always been. However, as most students on our waiting list live in the city centre, this change was necessary.

Fortunately, we found a new location at 205 Fort Street, which is close enough to Central Park and easily accessible by bus. We now offer two morning and two afternoon classes at this new location for a total of 88 students, as well as childcare for 20 toddlers and preschool children.

Things that didn't change:

Despite offering many more low-level classes, the length of our waiting lists has not changed. There are now more than 330 students on our waiting lists, with many waiting for over 10 months.



Family Programs

Maisa'a Haj Ahmad, Director of Family Programs

This year, Family Programs continued to grow as a dynamic, community-centred hub of connection, support, and collaboration. Our work focused on supporting families as they navigate the challenges of settling into a new country, including adjusting to a new cultural environment, parenting through transition, and building new support systems from the ground up. Programs provided opportunities for participants to strengthen English language skills, reduce social isolation, manage stress, and develop new skills, while also building on existing strengths in a safe and supportive environment.

A highlight this year was receiving funding from the From the Ground Up Safe and Healthy Communities for All Program through the Government of Manitoba to create a mini gym for preschool-aged children. Together with The Family Place, these spaces serve the Central Park

community, particularly as there is no community centre in the neighbourhood. They respond to a significant need for families to have accessible indoor spaces where young children and caregivers can gather, play, and connect.

Building on our commitment to supporting families across multiple dimensions of wellbeing and opportunity, another highlight was recognition from Immigration, Refugees and Citizenship Canada (IRCC) of our pre-employment training program, Family Engagement Mentorship (FEM). This program supports women in strengthening their knowledge of child development and deepening their understanding of how to effectively connect with both parents and children and respond to their needs. It also builds participants' understanding of the importance of healthy relationships through the application of Positive Discipline tools, including warmth



Family Programs cont'd

and structure, as they prepare to pursue employment opportunities in the childcare field.

Mosaic became the first lead training site in Canada for the Positive Discipline in Everyday Parenting program. Mosaic has maintained a strong and longstanding partnership with Positive Discipline in Everyday Life (PDEL), working closely as sister organisations. The Family Programs team played an important role in supporting the rollout of this initiative, including co-coordinating the dual-level training alongside the PDEL team last November, where 19 new facilitators and five trainer candidates were trained.

Over the fiscal year, we served more than 900 participants and delivered over 400 group sessions, some of which were offered in participants' first languages or with language support, including Kurmanji, Dari, Arabic, Somali, Punjabi, Tigrinya, Swahili, and Urdu, allowing families to participate comfortably and confidently.

Partnerships remained essential to the success of our work. We continued collaborating with schools, community organizations, and family-serving agencies to ensure families received co-ordinated and accessible support.

Overall, this year reflects continued growth, strong collaboration, and a deepening impact within the community. Despite ongoing challenges faced by newcomer families, Family Programs remained committed to creating inclusive, accessible, and responsive spaces that support wellbeing, learning, and connection. The progress achieved this year would not have been possible without the dedication of our staff, the commitment of our funders, the strength of our partnerships, and the trust of the families we serve. We look forward to building on this momentum in the year ahead as we continue to expand opportunities and strengthen support for families across our communities.



Care for Newcomer Children

Kym Bottomley, LINC/CNC Childcare Co-ordinator

We had a wonderful year in LINC childcare, full of learning, growth and fun!!

In November the CNC staff members attended the CMAS Canada virtual conference and attended many workshops presented by a variety of professionals in the field of childcare specific to newcomer children. We were very excited to be selected as one of the cross Canada childcare sites featured in a short video, a chance to highlight our Knox CNC programme.

All of our childcare rooms have had maximum numbers of children this year. Staff have worked very hard to provide a welcoming, inclusive, safe place to learn through play. Their creativity and resourcefulness is amazing, providing visuals within the room to support children with language acquisition in both English and their home language.

We participated in various committees, continuing to learn and support the sector, this work included participating in the MANSO CNC, and Robertson College ECE Committees and the CMAS childcare committee representing Manitoba in national meetings.

Our CNC staff took part in PD events on topics including respectful conflict resolution and working with challenging behaviours, as well as an all staff workshop on unconscious bias.

Children, parents and staff have had the benefit of working with amazing staff from St Amant Centre and Manitoba Possible. We learn so much from these community resources and so many families are well supported by their expertise.

3 of our childcare co-workers completed the 45-hour Science of Early Child Development course, 1 of our staff members is currently working on her ECE certification.

We collaborated with the RRC - Polytech School of Health Sciences & Community Services program and were lucky to have a student do their practicum in our CNC program. We really value these opportunities to share and learn from others.

I want to thank all the childcare teams for their continued commitment to high-quality programs that they are providing for Mosaic children and their families.



Equity, Diversity and Inclusion

This year's Equity, Diversity and Inclusion committee chose to focus on the topic of unconscious bias. In the fall the EDI committee spent some time learning, thinking and discussing topics related to racism and bias. We were also happy to welcome Erika Frey as a guest speaker to a committee meeting. Erika is the Anti-Racism and Gender Based Analysis Plus Specialist at Manitoba Association of Newcomer Serving Organizations (MANSO). The committee's exploration throughout the fall led us to the belief that unconscious bias is what lies "under the surface" of racism and other forms of overt bias.

From this starting point we set out to create an in-house workshop which we presented to the entirety of the Mosaic staff at our April all-staff meeting day. Members of the committee shared personal stories of both noticing our own unconscious bias and experiencing bias. Staff then role-played a scenario to creatively remove bias. We talked about power and privilege related to the multitude of identities each of us carry, reflecting on how we can use our own experiences and empathy to imagine the experiences of people different from ourselves. We watched a vignette of a day in the life of a Muslim

Manitoban experiencing racist micro-aggressions and provided time for staff to share their responses.

One attendee shared that "the session was valuable because it showed how small, unintentional remarks can carry a heavy emotional load for others. It also encouraged me to be more aware and empathetic in my daily interactions." Another staff-person shared "The role-playing exercises that explained the concept of unconscious bias helped me deepen my understanding of the topic. The activities made me comprehend and experience how these biases manifest in everyday life without even realizing it."

Committee Members

Kirsten Freed – Chair

Maisa'a Haj Ahmad

Doris Gonzalez

Nabila Said

Sabrina Deforest

Veronika Shafik

Stephanie Stetefeld

Elaine Mayuga

Kym Bottomley



Indigenous Accord

Our Pledge

Mosaic Newcomer Family Resource Network is a rights-based organization dedicated to helping newcomer parents and children settle in Winnipeg. We acknowledge our responsibility to call to action #93 from the Truth and Reconciliation Commission to provide information to new settlers to Canada that is responsible and that helps to develop and maintain mutually respectful relationships between newcomers and Indigenous people.

Further, we acknowledge a desire to respond to the calls for justice for Missing and Murdered Indigenous Women, Girls and Two-Spirit people. Mosaic is committed to do our part to help to create a more equitable society in which everyone is welcome and respected.

Summary of Activities and Actions

Circles for reconciliation at the Manitoba Museum – The Rooted on Treaty One: Refuge, Roots, and Reconciliation - part of the Canadian Council for Refugees annual national consultations. Turtle Island Project Knowledge Keeper Clayton Sandy, IRCOM and Mosaic co-hosted this pre-conference event in November 2025. Through Sharing Circles, guided museum tours, and the wisdom of Knowledge Keepers and newcomer community co-facilitators, participants gained a deeper insight into Indigenous histories and worldviews while reflecting on their own migration stories.

Building Bridges – Through this innovative Indigenous and newcomer service provider led partnership, Mosaic had the opportunity to co-ordinate 2 mini pow wows, showcasing Indigenous cultural expressions including dances, drumming and bannock. Over 200 newcomers participated.

Manito Ahbee Festival – Building Bridges partners accompanied close to 600 newcomers over 2 days to the annual Manito Ahbee Festival. This is an opportunity to be immersed in a vibrant cultural event. Festival organisers invited Building Bridges partners to participate in the Grand Entry and in the festival blessing ceremony at Bannock Point.

What our participants said about those experiences:

- *“For me, it was the first time to see powwow. It’s a really good experience to know about Indigenous people. As a settler living in Canada, I became interested in the history of Indigenous peoples.”*
- *“I am happy to see the beautiful traditional clothes good people taking so long to make the beautiful clothes.”*
- *“Thank you. I am happy to see and talk with Indigenous people.”*

The Turtle Island Experiential Exercise – offered annually to mentees in the Family Engagement Mentorship Program, as well as staff members who had not previously attended. This year, 29 participants took part in the exercise.

National Day for Truth and Reconciliation event in Central Park. Mosaic co-hosted along with several other community partners. Approximately 200 people attended.

Indigenous perspectives and cultural learning continued to be incorporated into the HIPPIY program through children’s books and related weekly activities completed with families during home visits. These activities introduced families to Indigenous traditions, storytelling, languages, relationships with the land, and the experiences of Indigenous communities in Canada. 30 families participated in these learning opportunities.

LINC classes – We have 28 classes with about 440 students. In total all the classes spent approximately 590 hours learning about Reconciliation, Indigenous culture, history and art.

These are some of the resources we are using:

Foundations level:

- Indigenous Orientation Toolkit Land Treaties Module (MANSO)
- Reconciliation Awareness LINC Lessons (ISSofBC)

CLB 1,2:

- Reconciliation Awareness LINC Lessons (ISSofBC)
- Video Welcome to our Homeland (ISSofBC)

CLB 2,3:

- Reconciliation Awareness LINC Lessons (ISSofBC)
- Video Welcome to our Homeland (ISSofBC)
- It's Pow wow day (TIES Literacy Center of Expertise)

CLB 3,4:

- Indigenous voices in the classroom (TIES Literacy Center of Expertise)
- Going to a Powwow (TIES Literacy Center of Expertise)

Care for Newcomer Children – children who attend a Mosaic CNC program are introduced to Indigenous culture through a variety of visual and sensory experiences. This includes making dream catchers, beading activities, and visual representations including mini tee pee raising, and story books that capture Indigenous experience.



Participant demographics



Employment

The number of mentees who participated in the Family Engagement Mentorship, FEM program

33



Mosaic provided group programs and presentations in various languages.

17



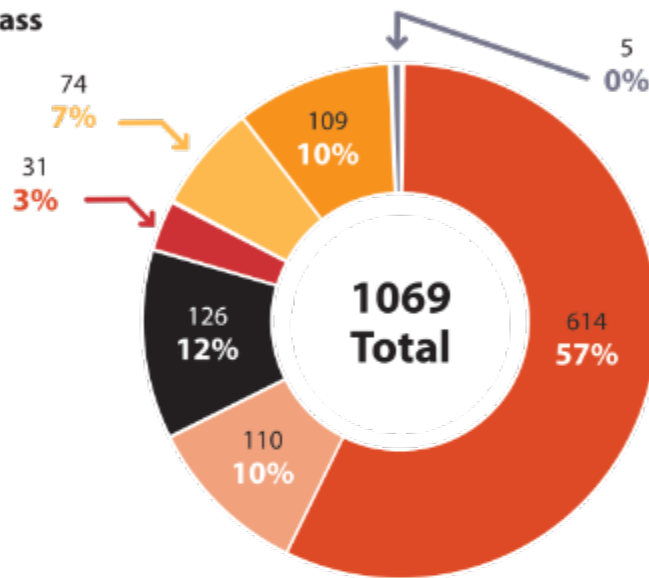
Participant demographics



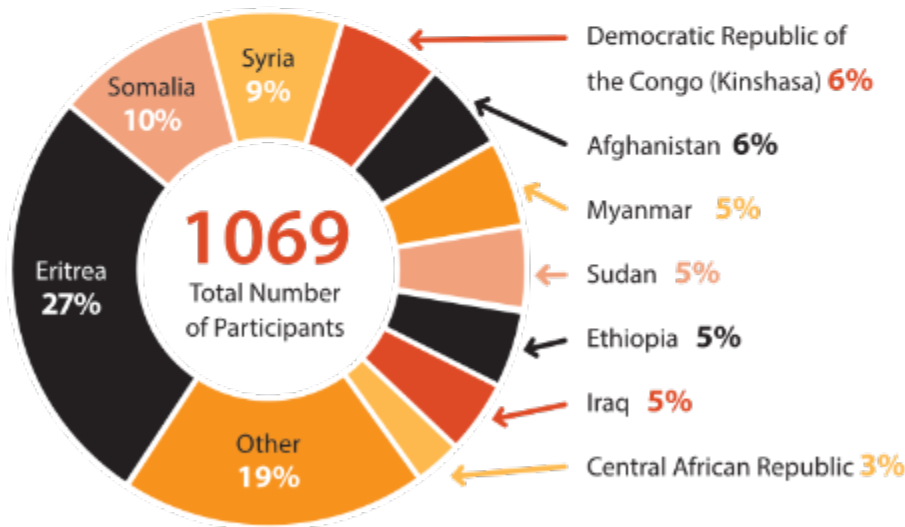
All Agency

Immigration Class

- Refugees
- Family
- Economic
- Citizen
- PR applicant
- Temporary
- Other



Country of Origin



India	Colombia	Kenya	Comoros	Senegal
China, People's Republic	Haiti	Mali	Cameroon	Zambia
Burundi	Nigeria	Morocco	Cote d'Ivoire	Korea, Republic of (South Korea)
Bangladesh	Iran	Ukraine	Uzbekistan	Kosovo
Congo, Republic of (Brazzaville)	Vietnam	Burkina Faso	Dominican Republic	Libya
	Turkey	Benin	Qatar	Russia
	South Sudan	Algeria	Hong Kong	Djibouti

First Languages

1069 unique participants speaking more than 50 different languages

- | | |
|--------------------|-----------------------------|
| 1. Tigrigna | Kirundi |
| 2. Arabic | Kibembe |
| 3. Somali | Saho |
| 4. Rohingya | Chinese |
| 5. Farsi (Persian) | Burmese |
| 6. Swahili | Bilen |
| 7. Kinyarwanda | Bengali |
| 8. French | Bemba |
| 9. Kurdish | Cantonese |
| 10. Amharic | Peul |
| | Sango |
| | Uzbek |
| | Gujarati |
| | Urdu |
| | Belen |
| | Ukrainian |
| | Dari |
| | Turkish |
| | Kurmanji |
| | Tamasheq |
| | Oromo |
| | Korean |
| | Mandarin |
| | Punjabi |
| | Spanish |
| | Fur |
| | Hausa |
| | Other South Asian Languages |
| | Pashto |
| | Bangla |
| | Nuer |
| | Chinese |
| | Kunama |
| | Vietnamese |
| | Albanian |
| | Other African Languages |
| | Karen |
| | Lingala |
| | Hindi |
| | Creole |
| | Russian |

Changes in Demographics

Country of Citizenship – Top 10

	Feb 2019	Mar 2020	Mar 2021	Mar 2022	Mar 2023	Mar 2024	Mar 2025	Mar 2026
1	Syria	Syria	Syria	Syria	Syria	Ukraine	Ukraine	Eritrea
2	Eritrea	India	Eritrea	Eritrea	Ukraine	Eritrea	Eritrea	Somalia
3	China	Eritrea	China	Iraq	Eritrea	Syria	Afghanistan	Syria
4	India	China	Iraq	China	Iraq	India	Syria	Afghanistan
5	Iraq	Iraq	Ethiopia	Somalia	China	China	China	Congo
6	Somalia	Somalia	India	India	Somalia	Iraq	Congo	Iraq
7	Congo	Ethiopia	Somalia	Ethiopia	India	Somalia	Somalia	Sudan
8	Pakistan	Congo	Congo	Sudan	Congo	Afghanistan	Iraq	Stateless
9	Ethiopia	Bangladesh	Sudan	Pakistan	Sudan	Congo	Sudan	Ethiopia
10	Bangladesh	Sudan	Pakistan	Korea	Pakistan	Korea	Ethiopia	India



Participant Feedback

LINC classes

In my class, we feel good, no judgement or discrimination, the class goes quite well, it's wonderful.

The school is very good and I am learning a lot of English and I am very grateful.

I enjoy my class and my teacher is kind and helpful. The class environment is friendly, and I feel comfortable learning. I would like to have more speaking practice to improve my English.

The class is very nice, teaching is more than good, and the teachers are very friendly.

Everything is wonderful there; they have amazing teachers who have mastered the art of teaching, and that's fantastic. As a student, I appreciate the effort put in by all the teachers and administrators.

There is not anything Mosaic should change.

I'm so happy to be a student in Mosaic because our teachers they are always trying to teach us

Everything is sweet.

CNC - childcare

A very professional and caring staff towards children.

My child there are happy there talk to me every day they are playing with friends and they are understanding Canadian culture.

I'm so happy you hold my child with care and kindness.

It is nice to have such kind of childcare so that I attend my class worry free!

I have two children in this childcare. They are both happy and enjoy being there. The staff are kind and helpful. Thank you for your care.



Family Programs

When I first came to Canada, I was very lonely. I didn't know anyone. My son's school friend's mom Mefia brought me to Mosaic and introduced me to you gradually with Maisa'a.

*I started going to programs with my son.
That was my first step outside my home.*

I joined FEM program. I attended many training hours and did my practicum at a childcare center. I learned a lot about children, how they think and feel and how to take care of myself. Then I shared my interest in becoming a facilitator, and Mosaic gave me a chance to facilitate, sent me to some training to become a certified facilitator, then I started as Mentee, then Co and now I am a short-term facilitator, and Mosaic just offered me as Lead Facilitator for spring. This program gave me confidence. It gave me a community. It made me believe I could do more.

I also applied for a job at Walmart far from my home, and I got it. I don't think I would have had that courage without first feeling seen and supported at Mosaic.

I thought I knew enough about being resilient. I often asked my friends for advice on how to cope. Now, after attending the Bounce Back and Thrive, I am more confident that I can overcome the difficulties that will come my way. I am now divorced and have an abusive husband, but I learned to cope with difficulties here and this program helped me a lot.

This program is very helpful for women and parents.

Your happy and smiley faces helped me to connect with you and made the learning easier and natural. All the activities and games are in my remembrance.

Thank you for creating a friendly and humorous environment and amazing HWC learning activities. I enjoyed all of them a lot. We got a lot of support in mental health topics.

I feel safe to share things from my life that I never told anyone before.



Community Partners

1 Just City
 A&O: Support Services for Seniors
 Accueil Francophone
 Achêv
 Avenue Village/LearnIT2teach
 Bethel Mennonite Church
 Bookmates
 Booth University College
 Bridge Care Clinic (WRHA)
 C2 Center for Craft: Manitoba Craft Council
 Canadian Muslim Women's Institute
 Carmis
 Child and Family All Nations Coordinated Response Network (ANCR)
 Childminding Monitoring Advisory and Support (CMAS)
 Circle Of Security International
 City of Winnipeg – Parks and Open Spaces
 Communities 4 Families – Downtown Healthy Child Coalition
 County of Wellington - Bounce Back and Thrive program
 Dufferin School
 École Victoria Albert Elementary School
 EDGE inc.
 Families Canada
 Families Forward River Heights Healthy Child Coalition
 Family Dynamics
 Fort Garry Mennonite Brethren Church
 Freight House Early Learning Centre
 Frontenac School
 Glenwood Community Centre
 Handle with Care Canada
 Healthy Child Coalition – Fort Garry and St. Norbert
 Healthy Muslim Families
 Healthy Start for Mom & Me
 Henry G. Izatt Middle School

Henry G. Izatt Middle School
 Immigrant and Refugee Community Organization of Manitoba (IRCOM)
 Immigrant Centre
 Immigration Partnership Winnipeg (IPW)
 iSTEDY
 Knox Day Nursery
 Knox United Church
 Koats for Kids
 Lavallee School
 Lifesaving Society Manitoba
 Manitoba Association of Newcomer Serving Organizations (MANSO)
 Manitoba Islamic Association
 Manitoba Possible
 Manitoba Start
 Marlene Street Community Resource Centre
 Mothers Matter Centre
 Mount Carmel Clinic
 Nehal Community Centre Inc.
 Network of Organizations for the Wellbeing of Newcomers, Immigrants and Refugees (NOWNIR)
 Newcomers Employment and Education Resource Centre (NEEDS)
 Nobody's Perfect Manitoba
 NorWest Co-op Community Health
 Occupational Health Centre (OHC)
 Pembina Trails School Division
 Positive Discipline in Everyday Life (PDEL)
 RRC Polytech – Early Childhood Education, Science of Early Child Development
 RRC Polytech School of Health Sciences & Community Services
 RRC Polytech Adult ESL
 Regional Connections Inc.
 Resilia Community Wellness Centre
 St Amant Centre
 Seven Oaks Immigrant Services

Sister MacNamara Elementary School
 The Forks North Portage Partnership
 The Hood Fams
 TIES Literacy Center of Expertise
 Trinity United Church
 Turtle Island Project Collective & Knowledge Keepers Clayton Sandy and Joe Thompson
 Tyndall Park Community School
 Universal Daycare
 University of Winnipeg Students' Association
 Victor Mager School
 Waverley Heights Child Care Inc
 West Central Women's Resource Centre
 West End Biz
 Winnipeg English Language Assessment and Referral Centre (WELARC)
 Winnipeg Regional Health Authority – Access Fort Garry, Access Downtown East
 Winnipeg School Division Adult ESL
 Youville Community Health Centre



Volunteers

Sandra Sikora & Sally MacDonald - Volunteer Co-ordinators

LINC Classroom Volunteers

A total of 45 volunteers assisted our LINC students and teachers in their classrooms during the last year! Because of our wonderful volunteers, we can better support and improve learning opportunities for our students. We highly value our volunteers' time, energy and commitment.

Childcare Volunteers

This school year, we welcomed 31 volunteers at Mosaic's various childcare programs. Some of our volunteers are interested in finding a job in a daycare, volunteering provides a great opportunity to gain Canadian work experience. Others have some free time and love spending time playing with children. Many of our volunteers are completing their family engagement mentorship practicum in a Mosaic childcare setting. What ever brings volunteers to us, we are very grateful for their contribution.

Ali Legos
Amanjot Kaur
Amy Abbott
Ashley Stewart-Tufescu
Astier Zemo
Beata Uwingabiye
Bernice Anthony
Carol Moeller
Celia Enns
Crstin Kassaye
Cyril Esteban
Danayt Asmelash
Daniel Villalobos
Deborah Labrie
Deborah Sayer
Dilpreet Kaur
Dinah Kavyeyi
Ebram Mikhail
Elisabete Barbara-Meyer
Elohor O Adjuya
Ferdouse Ruma
Flavia Meza
Ghosoun Alkadro
Hafsa Hasan
Harmanpreet Kaur
Heather Marshall
Illia Tishchenko
Jacki Koven

Jayshven Singh
Jinyoung Yan
Joel Simpkin
Justin Dueck
Kateryna Bova
Katie - Bingxue Chen
Katie Anderson
Kaveesh Singh Nair
Kedisti Beyen
Ken Neil
Ksenia Zaika
Laura Craigen
Leanne Dalke
Lem Lem Wledetnsaie
Kidane
Li Li
Lili Wang
Lisa Passante
Liudmila Levina
Lori Roberecki
Mamuk Tesfay
Martha Helgerson
Maureen Spearman
Minseo Kwon
Naihang Yang (Susan)
Nan Anderson
Nancy Mcquade
Nancy Stewart
Nayun Jeong

Nirmal Kaur Seera
Olena Fedosieiva
Patti Poirier
Rahel Fesaha
Gebrewahid
Richard Campbell
Rkia Amar
Robyn Schantz
Rojida Akter
Ronke Adegunle
Roslyn Garafalo
Ruth Grewe
Saba Endrias
Saba Hadgu
Sara Dias
Senait Gebresilasie
Shannon Chenier
Hiebert
Shewit Awshek
Tayiba Muhe
Terry Woods
Tess Gopez
Thao Nguijen
Tobiloba Barbatunde
Wendy Boyd
Wendy Peters
Yanan Zhang (Nanar)
Zanel Zane



Employees

Adelaida Ramos
 Afua Dunia
 Andrew Wedge
 Angela Enns
 Anita Cohen
 Belinda Duncan
 Carolyn Braun
 Christiane Voss
 Christie Michelle Froese
 Christina Tsz Wai Chan
 Cora Llorico
 Dhelal Al-Dulaimi
 Donna Meikle
 Doris Gonzalez
 Elaine Mayuga
 Elsa Gebreamlak
 Emily Clara Nigh
 Eunhee Song
 Eunmi Cho
 Faiza Khawar
 Florence Skakum-Lewis
 Florencia Simoni
 Gabriela Galli
 Genet Gebrekal
 Ghosoun Alkadro
 Habibah Mohammad

Hamda Alimadah
 Heather Marshall
 Heather Wiens
 Htoowah Hserhtoo
 Intisar Mohamed
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 Jagdish Kaur Bharwal
 Jeanne Umutesi
 Jenna Nicole Poborsa
 Jhocelin Gilbert
 Jianfang Cheng
 Joselyn Andino
 Justin Dueck
 Katherine Cullihall
 Kathleen Kopp
 Kathryn Anderson
 Khounaf Khalaf
 Khushbu Khushbu
 Kirsten Freed
 Konjit Bayesse
 Kym Bottomley
 Leslie Adrian
 Letifa Abajobir
 Lilian Wasef
 Lily Shae
 Lin Lin

Lisa Cariou
 Lois Goertzen
 Lopa Malaker
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 Saadia Farooq

Sabrina Deforest
 Saima Ali
 Sally Macdonald
 Samrawit Ktewelde
 Sandhyakumari Patel
 Sandra Sikora
 Sara Dias
 Sarah Thiessen
 Satinder Kahlon
 Sheila Indar Singh
 Silky Bhandari
 Sium Meaza
 Souada Bauer
 Sriyani Kuruppu
 Stephanie Stetefeld
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 Tsega Weldegebrail
 Valerie Cavers
 Veronika Shafik
 Wegahta Fisehaye Teklu
 Winta Kidane
 Xiufen Du
 Younjin Oh
 Zohra Nawrozi



Funders

1. **Communities 4 Families - Downtown Parent Child Coalition**
2. **Government of Canada - Immigration, Refugees and Citizenship Canada (IRCC)**
3. **Government of Canada - Youth Employment and Skills Strategy Canada Summer Jobs**
4. **Manitoba Hydro Sponsorship**
5. **Maon Family Foundation, Inc.**
6. **Positive Discipline in Everyday Life**
7. **Private Donations**
8. **Province of Manitoba – From the Ground Up – Safe Healthy Communities for ALL**
9. **Province of Manitoba – Labour and Immigration**
10. **The DuVal Foundation**
11. **Winnipeg Foundation - Community Grant**
12. **Winnipeg Regional Health Authority - Healthy Together Now Downtown and Fort Garry**

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